

**For advertisement, please visit the Employment News dated 12-18 April, 2025**

Applications are invited from the Indian citizens on the prescribed form for the following teaching **(Women candidates only)** posts:

S.No.	Name of the Post	Subject	No. of vacancies	Category	Pay Scale
	<b>Teaching Posts:</b>				
1	Assistant Professor	History	01 (One)	1 - OBC	57700-182400
2	Assistant Professor	Economics	01 (One)	1 - UR	57700-182400
*3	Assistant Professor	Philosophy	01 (One)	1 - UR	57700-182400
*4	Assistant Professor	Psychology	01 (One)	1 - UR	57700-182400

### **ESSENTIAL QUALIFICATIONS:**

**For Post No. 1 to 4: Assistant Professor in History, Economics, Philosophy\* and Psychology\* (Women candidates only)**

1. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject or an equivalent degree from an accredited Indian/Foreign University.
2. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers/Assistant Professors conducted by the UGC, CSIR or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions.

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the following conditions:

- a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - c) Candidate had published two research papers from her Ph.D. work out of which at least one must be in a refereed journal from out of her Ph.D. work;
  - d) The candidate had presented two papers in seminars/conferences from out of her Ph.D. work;
  - e) Open Ph.D. viva voce of the candidate had been conducted.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions)."

- **MAXIMUM AGE LIMIT:** (1) No Age bar (Upper age limit will be relaxable for SC/ST/OBC and women candidates as per Govt. of India rules); (2) \*2 posts (s.No. 3 and 4) of Assistant Professors are on leave vacancy (maternity leave).

1. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview.
2. Applicants having higher qualifications and merit will be given preference.
3. Call letters for attending interview will be sent only to the short-listed candidates. No correspondence will be made with applicants who were not short-listed.
4. For detailed qualifications and other instructions for the above-mentioned posts please visit our website: [www.vkm.ac.in](http://www.vkm.ac.in) and Employment News dated 12-18 April, 2025.

#### **General Instructions to the candidates for all the above post(s)**

1. The College reserves the right to withdraw any advertised post(s) at any time without giving any reason.
2. Please write Name of the Post Applied for, your name and full postal address on the back of the Demand Draft without fail.
3. No TA/DA shall be paid to the candidates for attending the interview.
4. Application fees once paid shall not be refunded under any circumstances.
5. (i) Application received after the last date; incomplete in any respect; any fresh paper/enclosures after closing date; not accompanied by the full prescribed fee/sent through other than Demand Draft will be treated as without fee and will be summarily rejected. For any postal delay in the receipt of application form, the college is not responsible.
6. Applications not on original prescribed format will not be accepted.
7. Certificate in support of experience should be in proper format i.e. it should be on the organization's letter head, bear the date of issue, specific period of work (with DD-MM-YY), name and designation of the issuing authority along with his/her signature.
8. Applicants who are in employment should route their applications *through proper channel* or should submit a 'No Objection Certificate' from the employer prior to the interview, failing which they may not be considered further.
9. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short listing the candidates to be called for interview.
10. Filling all mandatory fields/columns in the application form is required to make your application complete.
11. Good Academic Record for the teaching positions shall be as defined in the regulations.
12. The relaxation of marks for the SC/ST/Specially-abled (Physically and Visually specially-abled) categories will be as per UGC Regulations, 18 July, 2018 for teaching positions.
13. The eligibility of an application shall be determined in accordance with the UGC Regulations, 18 July, 2018 for teaching positions.
14. Candidates should send duly attested copies of certificates and mark-sheets from matriculation onwards in support of their qualifications.
15. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
16. Canvassing in any form will be a disqualification.
17. No interim correspondence shall be entertained.

18. The eligibility of the candidate will be determined on the last date of submission of application.
19. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College Management shall be final.
20. Any modifications/amendments/corrigendum regarding above advertisement shall be updated only on college website.
21. The duly filled form complete in all respect, alongwith certificates, marksheets etc. and *a MICR Coded demand draft of*
  - *Rs. 1000/- for Gen/OBC and Rs.250/- for SC/ST candidates for the posts of Assistant Professor.*drawn in favour of **Manager, Vasant Kanya Mahavidyalaya payable at Varanasi** must reach **the Office of Vasant Kanya Mahavidyalaya, Kamachha, Varanasi - 221010 (UP)** on or before 01.05.2025.

Date: 12.04.2025

MANAGER